



A YOUNG PERSON'S GUIDE TO SAFEGUARDING





INTRODUCTION

All children have the right to enjoy sporting activities and live free from fear or threat of harm

At Tottenham Hotspur, we work hard to make sure that you feel safe, valued, and respected.

If you attend our Academy, games or events or participate in any of our activities, you should know that it is our number one priority to ensure that you and others feel happy and safe.

HOW DO WE

KEEP YOU SAFE?

- ✓ We make sure that we only work with people and organisations who also believe in keeping you safe
- ✓ Our staff are fully trained and understand their responsibility to keep you safe.
- ✓ We create safe spaces for all our events and activities so that you have an enjoyable experience.
- ✓ We have dedicated Safeguarding specialist staff that you can talk to.





WHAT YOU CAN

EXPECT FROM US

PEOPLE WHO WORK FOR US:

- ✓ Have been given strict guidelines to work to, so that you can be safe
- ✓ Set a good example and behave in a responsible manner
- ✓ Respect everyone's differences
- ✓ Always treat everyone fairly and with respect
- ✓ Listen to children and young people and respect their views and opinions



WE WILL NEVER...

- ⊘ Threaten, frighten, embarrass, humiliate, or mistreat anyone.
- ⊘ Develop personal relationships with you or any other child or young person.
- ⊘ Arrange to meet you anywhere without your parents/carers knowing about it or without your parent/carer being there.
- ⊘ Invite you to our home, or the home of someone else we know (like family, friend, or work mate).
- ⊘ Send you personal emails or text messages, make personal calls to you or chat to you online.
- ⊘ Give you personal gifts. Staff can give rewards for things like good behaviour or great achievements, but this can only happen when there are others around and the reason for the reward is clearly explained to everyone.
- ⊘ Help you with things like going to the toilet, washing, showering, or dressing or looking after your body.
- ⊘ Carry out any action that will cause you to feel uncomfortable or unsafe.
- ⊘ Share personal information about themselves with you or ask you to share personal information about yourself with them.



GETTING

HELP & SUPPORT

It is important to get help and support if you are feeling worried or unsafe, or if you are worried about someone else. You can contact us if you need someone to talk to.

You can also speak to another adult that you trust, for example someone at home, at school or one of our staff.

Our Safeguarding Team can be contacted by calling

- 07786 186824 (Head of Safeguarding)
- 07392 080266 (Senior Safeguarding Manager - Boys)
- 07771 179001 (Safeguarding Manager – Girls)
- safeguarding@tottenhamhotspur.com





IF YOU TELL US

YOUR CONCERN

WE WILL:

- ✔ Listen to you and take what you say seriously
- ✔ We will get you the help you need
- ✔ If we need to tell anyone else, we will explain this to you and support you through this process

OTHER PLACES WHERE YOU CAN GET HELP

childline Childline is a free and confidential service. You can contact ChildLine to get help and advice about anything that might be worrying you. They are open anytime day or night. Visit www.childline.org.uk to get help.



Visit www.thinkuknow.co.uk for advice on staying safe online. You can contact them if something has happened online that has made you feel unsafe, or if you are worried about someone else.





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WE WANT YOU TO
BE FREE TO:



Participate



Meet new friends



Learn new skills



Keep safe



Keep well



Enjoy!!





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